

A photograph of a man with a beard and short dark hair, smiling as he works on a laptop. He is wearing a dark green button-down shirt over a white t-shirt. In the background, another person is blurred, suggesting a collaborative office environment. A large white triangle is overlaid on the left side of the image, containing the text.

# LIFESTYLE BENEFITS & PERKS

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**TECHMODAL**

Opportunities. Found.

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# INTRODUCTION

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Here at Techmodal we have a **shared work ethic to go above and beyond** for our customers, but we also like to **have fun and reward hard work**. Our selection of lifestyle benefits and perks are designed to ensure that there is **something to suit everyone**. Here's an overview of the additional benefits you can expect when working with us.

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A photograph of a man with dark hair and glasses, wearing a light blue shirt, holding a sleeping baby in his arms. The baby is wearing a white onesie. The background is a blurred indoor setting with a window and a framed picture on the wall.

TIME OUT

# TO RELAX

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Life isn't all about work, so we know how important it is to have **the right work-life balance**. Our permanent employees are entitled to 25 days annual leave plus bank holidays. If you need to take any additional holiday, we have a **flexible approach to unpaid leave** without capping the amount of days taken. We also **look after our reservists** offering up to 10 days leave whilst on active duty.

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PARENTAL

# BENEFITS

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We aim to provide as much support as we can to our employees' families. We provide enhanced **maternity, paternity, adoption and shared parental leave, including support through our** return-to-work flexible working options to help with management of childcare.

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COMPANY

# PENSION SCHEME

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We help you save for future retirement by contributing towards your pension investments through our Company Pension Scheme. It's arranged for you by Techmodal, but you'll have your own plan in your own name.

Our defined contribution scheme means that we, as an employer, will **match your pension contributions** within a set parameter which increases according to grade.

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PROTECTING

# YOUR LOVED ONES

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We know that protecting your loved ones should anything happen to you is crucial, which is why our death in service policy pays out **4 x your annual salary** should anything fatal happen to you whilst you're at work. The policy provides the opportunity to allocate one, or multiple beneficiaries of the amount paid out.

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TAKING CARE

# OF OUR PEOPLE

We offer **Private Medical Insurance** to all our staff. Our comprehensive cover ensures that you and your family have access to the best private healthcare, with all members' previous medical history disregarded.

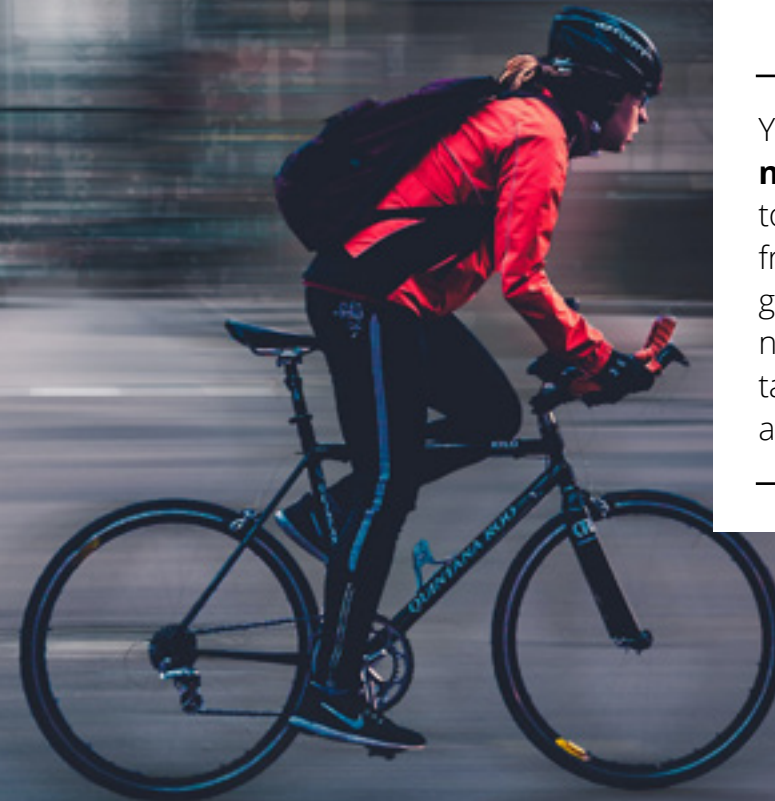
The scheme includes a free annual eye test as well as dental and optician cash back.

You'll also receive exclusive membership discounts on health and well-being products, including **50% off** a gym membership with PureGym.

CYCLE

# TO WORK

You can **save between 25-39% on a new bike** by taking part in our cycle to work scheme. It's completely tax free, sign up now, get your bike and get those pedals moving. You pay nothing upfront and the payments are taken tax efficiently from your salary in agreed monthly instalments.





A woman with dark hair, wearing a white t-shirt, is smiling broadly while looking towards the left. She is sitting at a table with a pizza box and a coffee cup. In the background, another person is holding a pizza. The setting appears to be a casual social gathering.

REGULAR

# SOCIALS

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We're a sociable bunch at Techmodal – whether it's a pub quiz, Summer BBQ, games night, Friday drinks after work or the annual Christmas party – **we enjoy a get together**, it's all part of our friendly Techmodal culture.

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A dark blue background with a white geometric network pattern of interconnected lines and dots, resembling a molecular or digital structure.

EVERYDAY

# PERKS

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Help yourself to **free fruit** daily and an **unlimited supply of tea, coffee & squash**.

We also have an **honesty bar** where staff can enjoy a glass of wine or beer at the end of a busy day.

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<https://www.techmodal.com>



<https://twitter.com/techmodal>



<https://www.linkedin.com/company/techmodal-ltd>

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