



LIFESTYLE BENEFITS & PERKS

TECHMODAL

Opportunities. Found.

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INTRODUCTION

Here at Techmodal we have a **shared work ethic to go above and beyond** for our customers, but we also like to **have fun and reward hard work**. Our selection of lifestyle benefits and perks are designed to ensure that there is **something to suit everyone**. Here's an overview of the additional benefits you can expect when working with us.

A man with dark hair and glasses is holding a sleeping baby in his arms. The man is looking down at the baby with a gentle expression. The baby is wearing a white onesie. The background is a soft-focus indoor setting with a doorway and a framed picture on the wall.

TIME OUT

TO RELAX

Life isn't all about work, so we know how important it is to have **the right work-life balance**. Our permanent employees are entitled to 25 days annual leave plus bank holidays. If you need to take any additional holiday, we have a **flexible approach to unpaid leave** without capping the amount of days taken. We also **look after our reservists** offering up to 10 days leave whilst on active duty.

PARENTAL

BENEFITS

We aim to provide as much support as we can to our employees' families. We provide enhanced **maternity, paternity, adoption and shared parental leave, including support through our** return-to-work flexible working options to help with management of childcare.



COMPANY

PENSION SCHEME

We help you save for future retirement by contributing towards your pension investments through our Company Pension Scheme. It's arranged for you by Techmodal, but you'll have your own plan in your own name.

Our defined contribution scheme means that we, as an employer, will **match your pension contributions** within a set parameter which increases according to grade.

PROTECTING

YOUR LOVED ONES

We know that protecting your loved ones should anything happen to you is crucial, which is why our Life Assurance Policy pays out **4x your annual salary** should anything fatal happen to you whilst you're at work. The policy provides the opportunity to allocate one, or multiple beneficiaries of the amount paid out.

TAKING CARE OF OUR PEOPLE

We offer **Private Medical Insurance** to all our staff. Our comprehensive cover ensures that you and your family have access to the best private healthcare, with all members' previous medical history disregarded. The scheme includes a free annual eye test as well as dental and optician cash back. You'll also receive exclusive membership discounts on health and well-being products, including **40% off** gym membership at Nuffield Health.

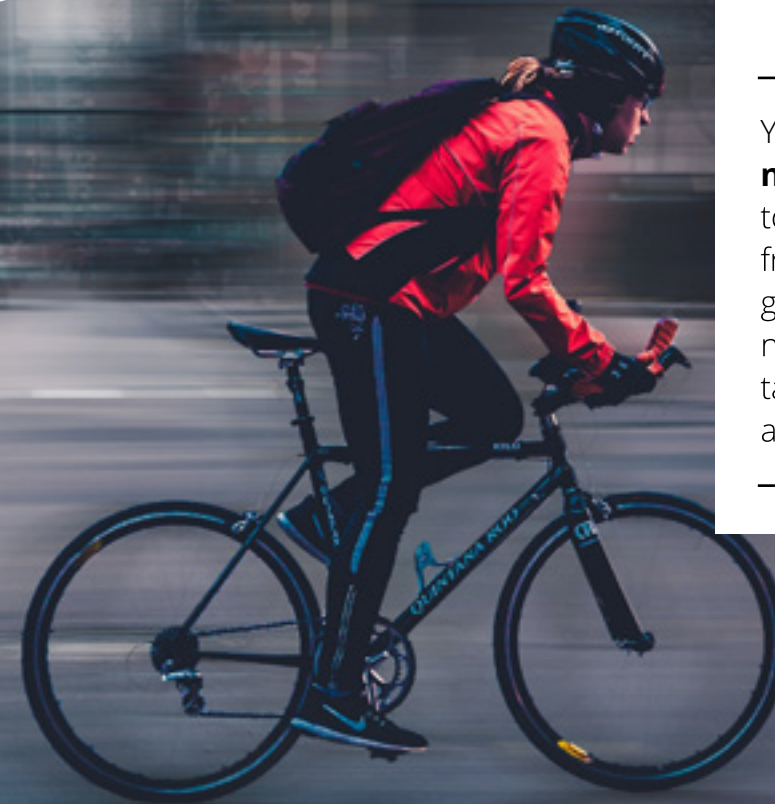
40%
OFF



CYCLE

TO WORK

You can **save between 25-39% on a new bike** by taking part in our cycle to work scheme. It's completely tax free, sign up now, get your bike and get those pedals moving. You pay nothing upfront and the payments are taken tax efficiently from your salary in agreed monthly instalments.





REGULAR

SOCIALS

We're a sociable bunch at Techmodal – whether it's a pub quiz, Summer BBQ, games night, Friday drinks after work or the annual Christmas party – **we enjoy a get together**, it's all part of our friendly Techmodal culture.



EVERYDAY

PERKS

Help yourself to **free fruit** daily and an **unlimited supply of tea, coffee & squash**.

We also have an **honesty bar** where staff can enjoy a glass of wine or beer at the end of a busy day.



<https://www.techmodal.com>



<https://twitter.com/techmodal>



<https://www.linkedin.com/company/techmodal-ltd>

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